

Salary & Percent Effort Calculations

Faculty Type	Term	Salary Calculations	Percent Effort Calculations
Full-Time Faculty	Fall/Spring	Dependent on Faculty Contract	Dependent on Faculty Contract
	Summer <i>Inc. Wintermester/ Maymester *</i>	If 9 mo. salary is <u>MORE</u> than \$66,185, salary is capped at \$1,833.33 per SCH or \$5,500 for 3 SCH course	50% per 3 SCH (6 SCH = Full Load)
		If 9 mo. salary is <u>LESS</u> than \$48,135, salary is capped at \$1,333.33 per SCH or \$4,000 for 3 SCH course	
		If 9 mo. salary is <u>BETWEEN</u> \$66,185 and \$48,135, Salary is calc'd by multiplying 9 mo. Salary x 2.77% = Pay for 1 SCH	
**Once a FT faculty reaches 6 SCH for summer terms, any courses taught over 6 SCH must be paid at overload rate of pay, \$1,000 per SCH.			
Adjunct Faculty	Fall/Spring <i>Inc. Wintermester/ Maymester</i>	Dependent on Adjunct Contract	20% per 3 SCH (15 SCH = Full Load)
	Summer	Dependent on Adjunct Contract	40% per 3 SCH (7.5 SCH = Full Load)

*Compensation for Teaching form required for Wintermester/Maymester due to overlap in terms.

**Prior Provost Approval is required

TIP: Budgeted Salary for Term / # Term Months / % Effort for Term = **Monthly Amount for Workday**